



APPLICATION FOR EMPLOYMENT

THANK YOU FOR YOUR TIME IN FILLING OUT THIS APPLICATION.

READ THIS PAGE BEFORE PROCEEDING

IN OUR EFFORT TO FIND QUALIFIED APPLICANTS
WE DO THE FOLLOWING...

* **Check for valid driver's license.** You must be able to drive to work. We cannot be responsible for drivers who are not properly licensed; **you must have a valid license and reliable transportation.**

Background checks will be done on applicants that are offered a position with Buckeye Asphalt Maintenance & Sealcoating, LLC

Buckeye Asphalt Maintenance & Sealcoating, LLC
Application for Employment
7591 Tyjon Cir
Columbus, OH 43235

BAM&S, is a Equal Opportunity Employer, committed to employing individuals without regard to race, color, age, sex, marital status, veteran status, religion, creed, national origin, ancestry, or handicap.

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Date of Application: _____ Date you are able to Start: _____

Full Name: _____ Salary Desired: _____

Social Security Number: _____

Do you have a valid drivers license? Yes _____ No _____
Op. License No. _____ Issuing State _____

Current Full Address: _____
(Please include Street, City, State and Zip Code)

Previous Address (if applicable): _____
(Please Include Street, City, State and Zip Code)

Telephone Number Where You Can Be Reached: _____

Are you authorized to work in the United States of America? Yes _____ No _____

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|----------------------------|
| GENERAL INFORMATION |
|----------------------------|

Have you ever applied to or been employed with our Company before? Yes _____ No _____

If yes, please give date(s): _____

Are you employed now? Yes _____ No _____

If yes, may we contact your present employer? Yes _____ No _____

Contact Persons Name: _____

Phone Number: _____

**If we cannot inquire of your present employer, please explain why:

Are you on layoff and subject to recall? Yes _____ No _____

If employed, does your employment require you to continue working, or restrict your activities after leaving your current employment, for any period of time? Yes _____ No _____

If yes, until what date? _____

What position(s) are you applying for? (Sealcoating Crew, Asphalt Crew, Both) Foreman - Laborer -- other

In Case of Emergency, name of person to contact:

Name(s): _____ Relation _____

Phone No.(s): _____

Are you physically and mentally capable of performing the essential duties of the position for which you are applying?

Yes _____ No _____

If not, please explain:

Are you a Veteran of the U.S. Military Service(s)? Yes _____ No _____

If yes, what Branch(s)? _____

Have you ever been convicted of a crime, other than a minor traffic violation?

Yes _____ No _____

If yes, please explain:

***NOTE: A conviction record will not necessarily be a bar to your employment. Factors such as the age and type of offense, the seriousness and nature of the violation, and your rehabilitation will be taken into account.**

EMPLOYMENT HISTORY

(List below your last three employers, beginning with your current or most recent employer)

| Date – Month/Year | Company Name Phone No. & Contact | Wage/Salary Position Held | Reason for Leaving |
|------------------------|---------------------------------------|------------------------------|-------------------------|
| From _____ To _____ | _____ _____ Phone: _____ | \$ _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ Phone: _____ | \$ _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ Phone: _____ | \$ _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ Phone: _____ | \$ _____ _____ _____ | _____ _____ _____ |
| From _____ To _____ | _____ _____ Phone: _____ | \$ _____ _____ _____ | _____ _____ _____ |

EDUCATION HISTORY

| School | Name & Location | Years Attended | Did you graduate? |
|-----------------------------|-----------------|----------------|-------------------|
| High School: | _____ | _____ To _____ | YES or No |
| Additional Education: _____ | | | |

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|----------------------------|
| GENERAL INFORMATION |
|----------------------------|

Do you have a vehicle to get to and from work? Yes or No

If we have nights or weekend work, can you work it?

Will you be interested in working overtime?

Have you ever been in business for yourself? YES or NO

If yes, explain.

If you could make your own work schedule, what would it look like?

Monday

Friday

Tuesday

Saturday

Wednesday

Sunday

Thursday

APPLICANTS CERTIFICATION AND AUTHORIZATION

PLEASE READ THIS STATEMENT CAREFULLY

I Acknowledge that the foregoing information is true and complete to the best of my knowledge, and that if not, it may result in my application being disregarded from consideration. I understand that, if employed, any misrepresentation, false statement or omission later discovered will be grounds for termination.

I authorize Buckeye Asphalt Maintenance & Sealcoating, LLC to investigate my employment record and background, including criminal conviction records and credit check, and I hereby release and hold Buckeye Surface Maintenance and all parties who provide such records or information harmless from all liabilities arising from such disclosures.

I understand that, if I receive a conditional offer of employment, I may be required to undergo a drug or alcohol screen, and I agree to take such a test. I understand that if I am hired, Buckeye Asphalt Maintenance & Sealcoating, LLC may require me to undergo a alcohol testing within the guidelines of its personnel practices, participation in any Ohio Bureau of Workers' Compensation drug-free workplace program, or to the extent permitted by law, and I agree to cooperate in such testing. I understand that refusal to do so may result in immediate termination.

I understand that, if hired my employment is at will, which means that either I or the company may terminate the employment relationship at any time, for any or no reason, and with or without notice.

Signature _____ Date _____

Typing your name in this field represents your signature